

WESTHAVEN – ELMHURST COMMUNITY RECREATION ASSOCIATION

JOB DESCRIPTION

TITRE :	<u>Youth development worker</u>
CENTRE :	Westhaven – Elmhurst Community Recreation Association 7405 Harley, Montreal QC H4B 2L5
STATUS :	Part-time, contract
RATE :	\$12 per hour
WORK SCHEDULE :	Tuesday 7pm – 9pm Thursday 7pm-9pm Friday 6pm-10pm
SUPERVISOR :	Teen Program Coordinator
NATURE AND SCOPE :	Youth worker will work with Teen Coordinator to supervise and animate the Teen program, develop strong relationships with youth, with the aim of helping youth develop life skills, resilience and decrease vulnerability. Our ideal candidate will have prior experience working with youth, particularly at the community level, and demonstrate a socially conscious, inclusive and value based approach.
DUTIES :	<ul style="list-style-type: none"> - Participate actively in the planning and animation of activities; - Ensure the security of youth at all times and consistently reinforce Centre rules; - Be attentive to youth, encourage and model good behavior; - Act as a mediator and help youth resolve conflicts; - Foster and maintain open communication with the youth and their families; - Foster and maintain good relationships with other animators, volunteers and member of the Westhaven team.
REQUIREMENTS :	<ul style="list-style-type: none"> - Bilingualism: French and English (written and spoken) - Applicants must have an appropriate educational background (i.e. DEC in CRLT, TTS or TES or BA in Applied Social or Leisure studies) - First aid and CPR certification. - Minimum age: 21 years
EXPERIENCE :	<ul style="list-style-type: none"> - Experience working with teens. - Experience developing and leading group activities.
COMPETENCIES:	<ul style="list-style-type: none"> - Facilitation skills - Creative, analytical, problem solving and decision making skills - Autonomous and comfortable taking initiative - Ability to work as part of a team - Appreciation of multiculturalism
START DATE :	As soon as possible

We welcome applications from members of visible minorities, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

Please send your cover letter and C.V. to:
Renate Betts – Coordinator Westhaven Center
westhavenrecreation@gmail.com